

Teacher: \_\_\_\_\_

School Year: \_\_\_\_\_

### Teacher Evaluation Summary Sheet – Final

**Highly Effective (396-440)** – The teacher demonstrates the listed functions and other actions that are above and beyond stated expectations. Teachers that perform at this level should exceed goals and targets established. A Highly Effective rating means that the only areas for growth would be to further expand on the strengths and find innovative ways to apply it to the benefit of the school and the district. Specific comments are required for rating a standard as Highly Effective. A Highly Effective rating means that performance is excellent. The employee is a top performer in all domains.

**Effective (315 330-395)** – The teacher demonstrates the listed functions most of the time. Performance in this area is satisfactory and similar to that of others regarded as good performers. The indicator of performance delivered when rating one as Effective is that performance is very good. There are areas remaining that require improvement to be considered an excellent performer in all areas.

**Developing (264-329 314)** – The teacher sometimes demonstrates the listed functions. A Developing rating indicates that the employee performs well at times but requires more consistent performance overall. The teacher demonstrates potential but must focus on opportunities for improvement to elevate the performance in some domains. The teacher may be placed on an improvement plan.

**Ineffective (0-263)** – The teacher rarely demonstrates the listed functions. The demonstrated performance of this teacher requires intervention. An Ineffective rating indicates that performance is unsatisfactory and the teacher requires significant improvement. Specific comments (i.e., evidence, explanations) are required when rating a standard as Ineffective. The teacher should be placed on an improvement plan.

Total Value for Framework for Teaching (Domains):  
\_\_\_\_\_ / 286

Total Value of Classroom Level Data:  
\_\_\_\_\_ / 154

Total Combined Value:  
\_\_\_\_\_ / 440

Supervisor's Recommendation:

Renewal of Contract

Non-Renewal of Contract