# Report from the Community Input Subcommittee

#### **Strengths**

- People
  - > Engaged, dedicated, caring, loyal SOCUSD employees
  - > Skilled and highly qualified
  - > Student body
- Programs
  - > Innovative
  - ➤ Wide breadth (CTE, STEM, CTE, etc)
- Partnerships
  - ➤ With community (businesses, Big Park Regional Coordinating Council, Literacy Center, etc.)
  - > Academic (Yavapai College, VACTE, etc.)
- Pride
  - > Student caliber

#### Weaknesses

- Demands on resources
  - > Salary allocation
  - > Time
  - > Materials
- Communications
  - ➤ With schools (internal and intra-district school)
  - With parents
  - > With the Hispanic community
  - ➤ With the general public
- United Visions
  - > Lack of cohesiveness
  - > Long range planning
  - > Shared goal

### **Opportunities**

- ❖ Increase collaboration
  - > With the community in general
  - District to district
  - > School to school
  - Over diversity and bilingual barriers
- **❖** Student support
  - > Before and after school
  - ➤ For non-English speaking students and parents
  - > Tutoring

- ❖ Improve District's image
  - > With communication
  - > Market District programs such as STEM, IB, CTE
  - > Celebrate Junior High success

## **Threats**

- ❖ Poor general funding
  - > Low teacher pay
  - > AZ budget cuts
  - ➤ High housing costs in the district
- ❖ Declining enrollment
  - > Less funding from state
  - > More school choices available
- **❖** Perception of SOCUSD
  - > Staff morale
  - ➤ Weak leadership
  - > District and Board relationship to the community
  - > Media coverage