

GCE PROFESSIONAL STAFF RECRUITING

(Title II Recruitment and Retention Stipends)

Recruitment and Retention Stipends

A recruitment and retention stipend may be offered to new and returning teachers who are filling critical and high need academic subject teaching positions. The amount of the stipend and the teaching position(s) who will receive the stipend will be set by the Board, with the recommendation from the Superintendent, yearly. Stipends are only paid out if there is funding in place to support the stipend. Retention stipends will be paid no earlier than the first day of school.

Critical and Hard to Fill Positions

The following positions are designated as critical and hard to fill positions:

- Math
- Science
- Special Education

Recruitment Stipend Eligibility

- Teachers must be new to the district or transferring to a new school.
- Teachers must be appropriately certificated for all core academic positions they are assigned to teach.

Retention Stipend Eligibility

- Teachers must be appropriately certificated for all core academic positions they are assigned to teach.
- Teachers must have been evaluated as effective or highly effective.
- Teachers must have demonstrated a record of success in helping low-achieving students improve their academic achievement