



# 2023-2024 Employment Contracts

# COMMITMENT TO INCREASING PAY

- ▶ Certified Employees: Increase current rate of pay equivalent to 3 steps on the Initial Salary Placement Schedule (Includes Counselors and Special Education Service Providers)
  - ▶  $\$930 \times 3 = \$2790$  per person (1 FTE)
    - ▶ Total Cost/Including Benefits: \$194,138.66
- ▶ Classified Employees: Increase current rate of pay equivalent to 3 steps on the Initial Salary Placement Schedule
  - ▶  $\$.29$  per hour  $\times 3 = .87$ 
    - ▶ Total Cost/Including Benefits: \$64,528.76
- ▶ Administrators: Increase current rate of pay equivalent to 3 steps on the Initial Salary Placement Schedule
  - ▶  $\$1,300 \times 3 = \$3,900$  per 12 month contracted Administrator (1FTE)
    - ▶ Total Cost/Including Benefits: \$34,125.00
- ▶ Total Raise Projection: \$ 292,792.42



# SUMMARY FOR 2022-2023

- ▶ Increase pay: equivalent of 3 steps for All Staff Members
  - ▶ Continues to make us competitive for retention and recruitment

While continuing to maintain current academic programs and **add** the academic enhancements such as a dedicated ELL teacher at both campuses.