



Certified Staff Initial Salary Schedule 2023-2024

Step	BA	BA+12	BA+24	BA +36 MA	BA + 48 MA+12	BA+ 60 MA+ 24	MA+ 36	MA+ 48	MA+ 60
1	\$43,408	\$44,276	\$45,144	\$46,012	\$46,880	\$47,748	\$48,616	\$49,484	\$50,352
2	\$44,338	\$45,206	\$46,074	\$46,942	\$47,810	\$48,678	\$49,546	\$50,414	\$51,282
3	\$45,268	\$46,136	\$47,004	\$47,872	\$48,740	\$49,608	\$50,476	\$51,344	\$52,212
4	\$46,198	\$47,066	\$47,934	\$48,802	\$49,670	\$50,538	\$51,406	\$52,274	\$53,142
5	\$47,128	\$47,996	\$48,864	\$49,732	\$50,600	\$51,468	\$52,336	\$53,204	\$54,072
6	\$48,058	\$48,926	\$49,794	\$50,662	\$51,530	\$52,398	\$53,266	\$54,134	\$55,002
7	\$48,988	\$49,856	\$50,724	\$51,592	\$52,460	\$53,328	\$54,196	\$55,064	\$55,932
8	\$49,918	\$50,786	\$51,654	\$52,522	\$53,390	\$54,258	\$55,126	\$55,994	\$56,862
9	\$50,848	\$51,716	\$52,584	\$53,452	\$54,320	\$55,188	\$56,056	\$56,924	\$57,792
10	\$51,778	\$52,646	\$53,514	\$54,382	\$55,250	\$56,118	\$56,986	\$57,854	\$58,722
11	\$52,708	\$53,576	\$54,444	\$55,312	\$56,180	\$57,048	\$57,916	\$58,784	\$59,652
Longevity									\$930
Initial placement on the salary schedule for employees who are new or who have retired and are returning to the district									
Classroom Site Funds (Proposition 301)		<p>*Salary Schedule DOES NOT include Proposition 301 Fund 012 Performance Pay or Proposition 301 Funds 011 and 013 which will be paid two times per year.</p> <p>*Performance Pay is paid in June to all eligible certified staff that successfully complete established goals</p> <p>*Estimated Proposition 301 funds for 2023-2024 total \$9,250</p>							
Lane - Horizontal Placement		Employees new to District will be given credit for degrees and graduate credits that are related to the teaching profession as verified by official transcripts. Placement will be determined once an employee is qualified to hold a teaching certificate. A maximum of 10 years of experience will be granted upon entering or reentering the district.							



**SEDONA-OAK CREEK
UNIFIED SCHOOL DISTRICT**

Support Staff Initial Salary Schedule

Support Staff Initial Salary Schedule Sedona-Oak Creek USD 2023-2024

Level	Low	Mid	High
1	\$ 14.74	\$ 15.61	\$ 16.48
2	\$ 15.53	\$ 16.40	\$ 17.27
3	\$ 15.79	\$ 16.66	\$ 17.53
4	\$ 16.28	\$ 17.15	\$ 18.02
5	\$ 16.87	\$ 17.74	\$ 18.61
6	\$ 17.09	\$ 17.96	\$ 18.83
7	\$ 19.53	\$ 20.40	\$ 21.27
8	\$ 21.54	\$ 23.48	\$ 25.29

Salary Schedule Placement/Employment Terms

Position	Placement	Hours	Paid Days Per Year
Custodian/Groundskeeper	1	8	260
Aides-Title I	1	6.2	186
Aides - Special Education, Health	2	6.2	186
Secretary	3	8	200
Accounts Payable Technician	4	6	260
Bus Driver	5	4	186
Payroll/Benefits Specialist	6	8	260
Accounting Assistant/Board Secretary	7	8	260
Assistant Business Manager	8	6	260

Initial placement on the salary schedule for employees who are new or who have retired and are returning to the district.



SPED Service Provider Initial Salary Schedule 2023-2024

Step	MA	MA+12	MA+ 24	MA+ 36	MA+ 48	MA+ 60
1	\$53,400	\$53,900	\$54,400	\$54,900	\$55,400	\$55,900
2	\$54,330	\$54,830	\$55,330	\$55,830	\$56,330	\$56,830
3	\$55,260	\$55,760	\$56,260	\$56,760	\$57,260	\$57,760
4	\$56,190	\$56,690	\$57,190	\$57,690	\$58,190	\$58,690
5	\$57,120	\$57,620	\$58,120	\$58,620	\$59,120	\$59,620
6	\$58,050	\$58,550	\$59,050	\$59,550	\$60,050	\$60,550
7	\$58,980	\$59,480	\$59,980	\$60,480	\$60,980	\$61,480
8	\$59,910	\$60,410	\$60,910	\$61,410	\$61,910	\$62,410
9	\$60,840	\$61,340	\$61,840	\$62,340	\$62,840	\$63,340
10	\$61,770	\$62,270	\$62,770	\$63,270	\$63,770	\$64,270
11	\$62,700	\$63,200	\$63,700	\$64,200	\$64,700	\$65,200
Longevity						\$930
<p>Initial placement on the salary schedule for employees who are new and who have retired and are returning to the district *Based on a 10 Month (196 Day) Contract</p>						
<p>Classroom Site Funds (Proposition 301)</p>	<p>*Salary Schedule DOES NOT include Proposition 301 Fund 012 Performance Pay or Proposition 301 Funds 011 and 013 which will be paid two times per year. *Performance Pay is paid in June to all eligible certified staff that successfully complete established goals *Estimated Proposition 301 funds for 2023-2024 total \$9,250</p>					
<p>Lane - Horizontal Placement</p>	<p>Employees new to District will be given credit for degrees and graduate credits that are related to the special education profession as verified by official transcripts. Placement will be determined once an employee is qualified to hold the required license/certificate. A maximum of 10 years of experience will be granted upon entering or reentering the district.</p>					