

2024-2025 Employment Contracts

COMMITMENT TO INCREASING PAY

- ▶ Certified Employees: Increase current rate of pay equivalent to 2 steps on the Initial Salary Placement Schedule (Includes Counselors and Special Education Service Providers)
 - ▶ $\$930 \times 2 = \1860 per person (1 FTE)
 - ▶ Total Cost/Including Benefits: \$132,525
- ▶ Classified Employees: Increase current rate of pay equivalent to 2 steps on the Initial Salary Placement Schedule
 - ▶ $\$.29 \text{ per hour} \times 2 = .58$
 - ▶ Total Cost/Including Benefits: \$36,615.04
- ▶ Administrators: Increase current rate of pay equivalent to 2 steps on the Initial Salary Placement Schedule
 - ▶ $\$1,300 \times 2 = \$2,600$ per 12 month contracted Administrator (1FTE)
 - ▶ Total Cost/Including Benefits: \$36,562.50
- ▶ Total Raise Projection: \$ 205,702.54

Future Considerations

Our intent, as we move forward into FY2025 is to offer each returning staff member a one-time longevity stipend early in FY25 commensurate with one step.

Funding:

Certified (Non-Administrators) - Instructional Improvement Fund

Classified/Administrators - School Plant Fund

Specific details will be provided, for board consideration, on the consent agenda in June.

SUMMARY FOR 2024-2025

- ▶ Increase pay: equivalent of 2 steps for All Staff Members
 - ▶ Continues to make us competitive for retention and recruitment

While continuing to maintain current academic programs as well as add academic enhancements.