



**MINUTES- Special Public Meeting on Wednesday, March 12 at 4:00 p.m.**

- I. Call to Order** Randy Hawley  
President Hawley called the meeting to order at 4:00 PM
- II. Pledge of Allegiance** Randy Hawley
- III. Roll Call of Members**  
Randy Hawley, Present  
Lauren Robinson, Present  
Karen McClelland, Present  
April Payne, Present  
Sam Blom, Present
- IV. Statement of Welcome** Randy Hawley
- V. Governing Board Member Comments** Board Members  
There were no board member comments.
- VI. Superintendent's Update** Tom Swaninger  
Superintendent Swaninger noted that many current initiatives at the district are related to staffing and planning for the 2025-26 school year.
- VII. Approve Order of the Agenda** Randy Hawley  
**Karen McClelland/Lauren Robinson** made a motion to approve the order of the agenda. The motion carried by a vote of 5-0.
- VIII. Business Items and Presentations**
- A. 2025-2026 Employment Contract Overview** Stacy Saravo
- Strategic Plan Alignment: Effective Use of Resources
  - Attachment: Contract Information
  - **ACTION ITEM:** Discussion and possible action to approve the 2025-26 Certified Staff Salary Schedule and Contracts.
  - **ACTION ITEM:** Discussion and possible action to approve the 2025-26 Classified Staff Salary Schedule and Letters of Employment.
  - **ACTION ITEM:** Discussion and possible action to approve the 2025-26 Administrator Salary Schedule and Contracts.
  - **ACTION ITEM:** Discussion and possible action to approve a reduction in force for the 2025-26 school year.
  - Finance Director Stacy Saravo noted that the District intends to offer a one-step increase to all employees. This is reflected in the contracts and will be included in the budget when it is presented to the board. Karen McClelland asked about potential vacancies, which include

preschool and middle school math teachers. The positions have been posted and applications have been received. Superintendent Swaninger noted that positions for a theater teacher and community director have also been posted. Stacy Saravo stated that the reductions in force reflect an effort to rework position FTEs to meet the District's current needs.

- **Motion made by Karen McClelland/Sam Blom:** 2025-26 Certified Staff Salary Schedule and Contracts as presented carried by a vote of 5-0.
- **Motion made by Lauren Robinson/Karen McClelland:** A motion to approve the 2025-26 Classified Staff Salary Schedule and Letters of Employment carried by a vote of 5-0.
- **Motion made by Lauren Robinson/April Payne:** A motion to approve the 2025-26 Administrator Salary Schedule and Contracts carried by a vote of 5-0.
- **Motion made by Sam Blom/Karen McClelland:** A motion to approve a reduction in force for the 2025-26 school year carried by a vote of 5-0.

**IX. Other Business**

Randy Hawley

Future board meeting dates and agenda items: The next meeting will be held on April 1, 2025.

**X. Adjournment**

Randy Hawley

Motion made by Lauren Robinson/Sam Blom to adjourn the meeting at 4:18

**Submitted By: Amanda Stanfield**

**Signatures of Attendees:**

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Randy Hawley

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Lauren Robinson

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Sam Blom

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Karen McClelland

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April Payne