

Superintendent Goals for 2020-21

For my first two years at the helm I focused on bringing life into our vision statement. My goals were centered on them and actions mirrored them. Now it is time to rally behind and bundle my goals to the mission statement. During a year of COVID-19, I will be exploring how to foster a high academic educational culture. I will be discovering new ways to deploy targeted professional development by seeking opportunities outside of what normally existed. Finally, I will put processes in place that will deliver a quality and challenging curriculum to all students. I will keep staff and students S.A.F.E.

Mission Statement in Review:

- **S**ustain a highly qualified staff by supporting professional development opportunities.
- **A**chieve the delivery of a quality, challenging curriculum that promotes lifelong learning and prepares all students to be successful in an ever-changing global society.
- **F**oster an educational culture, which creates high academic expectations for all stakeholders.
- **E**ngage students, parents, staff and community members in open communication to support all students.

SMART Goals:

1. During the 20-21 school year, I will foster a high academic culture by deploying processes that keep current with trends and reflect the needs of our community as evidenced by documented processes.
2. During the 20-21 school year, I will support the innovation of targeted professional development by collectively establishing new ways to support staff and student needs as evidenced by the professional development agendas.
3. During the 20-21 school year, I will develop new processes for teacher evaluations that embrace current learning systems (in-person/virtual) to support the delivery of a quality and challenging curriculum to all students as evidenced by completed evaluations and developed processes.