

# Superintendent Search Goals



## SEDONA-OAK CREEK UNIFIED SCHOOL DISTRICT

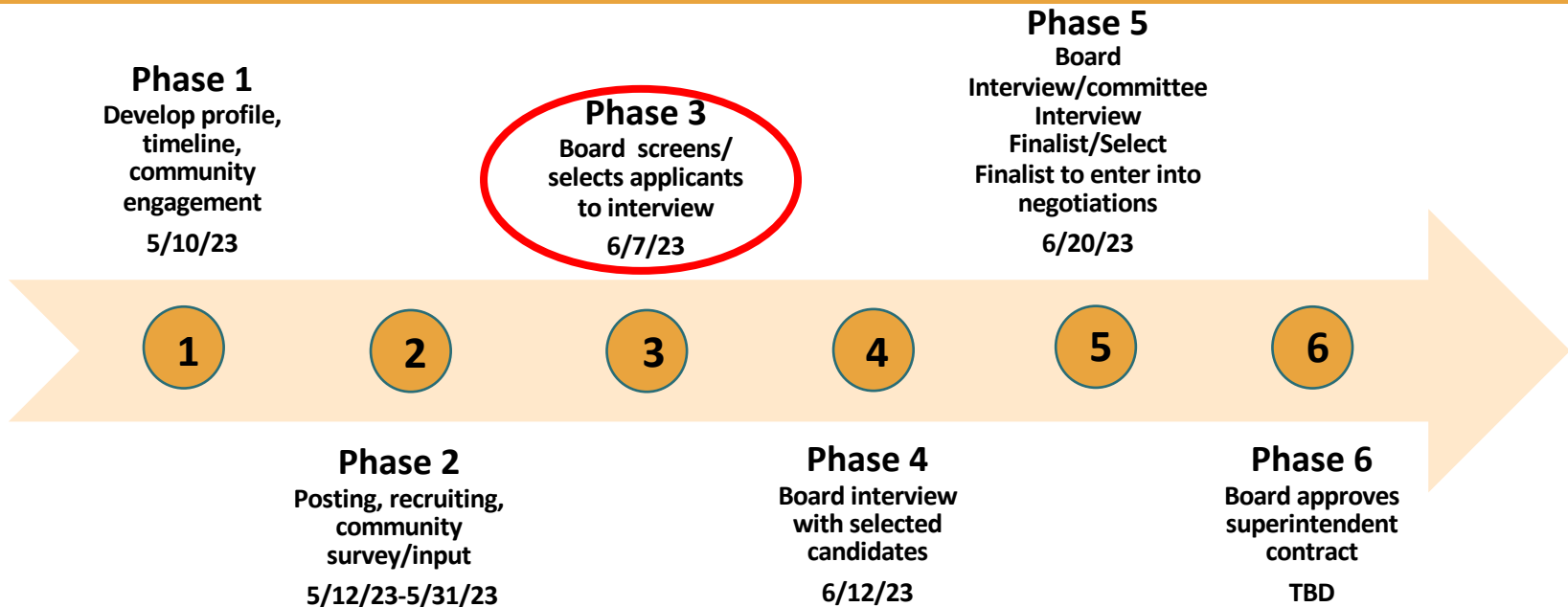
### **Outcome Goal**

Select highest qualified, best fit superintendent to lead Sedona-Oak Creek School District forward

### **Process Goal**

Transparency and stakeholder input

# Timeline: Superintendent Search / Selection







# Sedona-Oak Creek Community Survey Overview

**112 people completed the survey**

Answer Choices	%/Number
I work for the district.	35%/39
A family member is a student in the district.	46%/51
I am a former employee of the district.	6%/7
I am a current student in the district.	5%/6
I am a former student in the district.	8%/9
I am a community member without a family member in the district.	9%/10
My child(ren) attended a school in this district in the past.	14%/16
Other	4%/5

# Sedona-Oak Creek Community Survey Results

 <b>Leadership Skills</b>	 <b>Academic Programs</b>	 <b>Board-Supt. Relations</b>	 <b>Comms &amp; Community Engagement</b>
<b>1. Motivating staff &amp; students (58%)</b>	<b>1. Plan/implement continuous improvement (51%)</b>	<b>1. Communicates transparently (66%)</b>	<b>1. Creates opportunities for strategic partnerships (33%)</b>
<b>2. Used innovative means solve problems (39%)</b>	<b>2. Mission raise student achievement (41%)</b>	<b>2. Child centered advocate (62%)</b>	<b>2. Experience bring diverse special interest groups together (31%)</b>

# Sedona Oak-Creek Community Survey Results

<b>Q 6</b> Staff Development	<b>Q 7</b> Decision Making	<b>Q 8</b> Operations	<b>Q 9</b> Budget/ Finance
<b>1. Successfully recruited, selected &amp; retained highly qualified staff (68%)</b>	<b>1. Includes parents, staff, community &amp; students in recommendations (62%)</b>	<b>1. Knows procedures for assessing/improving (62%)</b>	<b>1. Successful experience planning, managing budget (76%)</b>
<b>2. Skill in supervising employees all levels (41%)</b>	<b>2. Established strong management team (41%)</b>	<b>2. Efficiently managed operation (61%)</b>	<b>2. Propose &amp; implement ways restore stability (37%)</b>

# Survey: Strengths

**Q10** Two or three most significant **STRENGTHS** of the district

## **THEMES:**

- Community Support/Engagement
- Teachers/Staff-Dedicated
- Facilities

## Survey: Challenges

**Q11** Two or three most significant **CHALLENGES** of the district

### THEMES:

- Faculty/Staff- Recruitment/Retention
- Student Achievement
- Decreasing student enrollment

# Questions